

Labor Grades Screen/Form Changes

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These are the form/screen changes:

1. New Labor Grades form (SedonaSetup > Labor Grades):

The screenshot shows the 'Labor Grade' form. It contains a table with the following data:

Description	Direct Wage Rate	Indirect Wage Rate	Prevailing Wage	Inactive
2012 Q2 Wayne County	46.50	46.50	Y	N
2013 Wayne County	79.50	79.50	Y	N
L01	36.50	22.50	Y	N
L02	28.25	25.00	Y	N
L03	38.00	15.00	N	N
Unspecified	0.00	0.00	Y	N

Below the table, there is a checkbox labeled 'Include Inactive' which is unchecked. Below that is the 'Labor Grade Edit' section with the following fields:

- Description: L01
- Direct Wage Rate: 36.50
- Indirect Wage Rate: 22.50
- Prevailing Wage: ☒
- Inactive: ☐

At the bottom right of the edit section are three buttons: 'Apply', 'New', and 'Delete'.

- This is a standard setup form. All wage rate values must be greater than or equal to 0.
- There is a Prevailing Wage checkbox on each labor grade.
 - If this checkbox is selected, the labor grade is included in the technician Prevailing Wage Labor Grade dropdown and job-specific prevailing wage rate form.
 - If this checkbox is cleared, the labor grade is included in the technician Non-Prevailing Wage Labor Grade dropdown.
- During migration, an 'Unspecified' labor grade is created that holds all existing job prevailing wage rates. 'Unspecified' can be made inactive once users add real labor grades.

2. Prevailing Wage form:

- We removed this form.
- Existing prevailing wage records are migrated to corresponding labor grades:
 - Prevailing wage description becomes the labor grade description.
 - Prevailing wage rate becomes the labor grade direct wage rate.
 - Labor grade indirect wage rate is also set to prevailing wage rate (there is no direct/indirect distinction as existed before).
 - The labor grade prevailing wage checkbox defaults to selected.
- Users can reassign technicians to appropriate labor grades.
- Users can make old labor grades inactive or delete them if no longer needed.

3. Technician Edit form (SedonaSetup > Technicians):

Service Technician

☐ Technician List

Technician	Service Company	Install Company	Expertise	Inactive
L21 ABC	From Dispatch	OH	3	N
Overline Bob	MD-T&E	ME	3	N
Justin DeRagge	From Dispatch	OH	5	N
John Doyle	OH-T&E	OH	1	N
Bob Esquerre	MD-T&E	ME	3	N
Steven Federation	From Dispatch	OH	5	N
Try Li	MD-T&E	ME	3	N
Oscar Martin	OH-SDGP Cant	OH	5	N
James Maxwell	OH-T&E	OH	5	N
Helen Harris	CDW	ME	3	N

☐ Include Inactive

☐ Technician Edit

Begin Day From

Name: John Doyle Address: 547 Washington Chagrin Falls, OH 44022

☐ Service Tech
☐ Installer
☒ Both

Service: Installation | Routes

Install Company: OH

Labor Grade: Non-Prevailing Wages: LGNonP Prevailing Wages: LG1

Regular Pay Rate: 23.00
 Overtime Pay Rate: 34.50
 Holiday Pay Rate: 46.00

Apply New Delete

- On the Installation tab, there are two new labor grade dropdowns:
 - Non-Prevailing Wage Labor Grade: this used when a job is not marked as prevailing wage.
 - Prevailing Wage Labor Grade: this used when a job is marked as prevailing wage.
 - Which one is used depends on the job's prevailing wage checkbox status (selected or cleared).
- Migration:
 - Prevailing wage labor grade is set to 'Unspecified' for all existing technicians:
 - Ensures that prevailing wage functionality continues on existing jobs.
 - A job's prevailing wage rate is stored under 'Unspecified' labor grade
 - Technicians must also have 'Unspecified' for clocked time to use a job's prevailing wage.
 - Non-prevailing wage labor grade: Set to 'N/A' for all existing technicians.
 - This preserves existing pay rates functionality.

4. Edit Labor Tasks form:

Labor Tasks

☐ Labor Tasks

Code	Description	Est Len	Inactive	Labor Type	Override...
Camera Install	Camera Install	120	N	D	
ENG	Engineering	480	N	D	
IN	Equipment Install	60	N	D	
Lunch	Lunch	60	N	D	
Meeting	Meeting	60	N	D	
Pickup Parts	Pickup Parts	60	N	D	
PM	Project Management	60	N	D	
PM	Project Management	240	N	D	
Training	Training	60	N	D	

☐ Include Inactive

☐ Edit Labor Task

Labor Task Code: Camera Install ☐ Inactive

Description: Camera Install

Est Time: 120

Labor Type: ☒ Direct ☐ Indirect

Override Wage Rate:

Apply New Delete

- New field: Labor Type: Direct or Indirect. Once time is clocked against a labor task, the labor type cannot be changed.
- New Field: Override Wage Rate: Empty or greater than or equal to 0.
 - If set (including 0.00), this overrides the technician's labor grade rates or pay rates.
- Migration: All existing labor tasks set to 'direct' type with empty override wage rate.

5. Job Work Order Entry form:

Job - 1887 (Gail Chase Site 2)

Job Information

Job Number: 1887
 Job Type: ACC-Ries
 Job Status: Scheduling
 System: 1357 Access
 Labor Units: 6.0 (6.0 Used)

Customer 1357
 Gail Chase
 575 Main St
 Chatham, NJ 07928 - 2124
 (555) 555-5555

Site
 Gail Chase Site 2
 321 NewSite Rd.
 Suite 345
 Bernardsville, NJ 07924

Work Order Entry

Created: 4/26/2026
 Prevailing Wage: ☒
 Project Manager:
 Salesperson:
 P.O. Number:
 Solid Date: 4/26/2026
 Projected Start:
 Projected End:
 Notes:
 Change Customer Change Site Sales Reversal Apply
 Create Template

- Users can change this even after job is in progress.
- Uses whatever setting is in effect when technician time is recorded.

6. New Job-Specific Prevailing Wage Rates form:

Labor Grade	Wage Rates			Delete
	Prevailing	Direct	Indirect	
2013 Wayne County	75.00	75.00	75.00	Delete
LG1	36.50	36.50	22.50	Delete
LG2	28.25	28.25	25.00	Delete
Unspecified	0.00	0.00	0.00	Delete

New Save Cancel

- Users access this using the button next to the Prevailing Wage checkbox on the Work Order Entry form.
- This shows current direct/indirect wage rates for reference (read-only).
- This also shows all active labor grades with prevailing wage rates defaulted to direct wage rates.
- Users can add rows for new labor grades added after initial setup.
- Users can delete rows for labor grades that are no longer needed.
- If a technician's prevailing wage labor grade lacks a prevailing wage rate on the job, the system uses the labor grade's direct wage rate.
- Migration: The existing prevailing wage rate is moved from the job header to 'Unspecified' labor grade.

7. Job Costing form:

Job Cost

Confidence 1357

Job Number: 1357, Job Name: Confidence 1357, Job Status: Confirmed, Job Date: 1/1/2017, Job Location: 1357, Job Manager: 1357, Job Owner: 1357, Job User: 1357, Job Date: 1/1/2017, Job Location: 1357, Job Manager: 1357, Job Owner: 1357, Job User: 1357

Income

Estimated	Actual	Variance
Income		
Change Order		

Costs

Estimated	Actual	Variance
Materials		
Labor		
Equipment		
Sub-Contractor		
Overhead		
Commissions		
Other		
Total WSP	\$109.50	

WSP

Estimated	Actual
Material 1	
Material 2	
Labor	
Equipment	
Sub-Contractor	
Overhead	
Commissions	
Other	
Total WSP	\$109.50

Summary

Estimated	Actual
Job Cost	
Total	\$109.50

Actual Labor Costs

Job Cost: \$109.50, Actual Labor Costs: \$109.50, Variance: \$0.00

- The Detail View button shows the Job Labor Tasks in detail view. The labor grades shown depend on job's prevailing wage status:
 - Prevailing wage job: Shows the prevailing wage labor grades.
 - Non-prevailing wage job: Shows the non-prevailing wage labor grades.
- This has a switch for Summary or Detail:
 - Detail view: Shows all labor grades for each task separately.

Actual Labor Costs

Labor Task	Description	D/I	Phase	Estimated			Actual	
				Units	Unit Cost	Labor Grade	Units	Cost
Camera Install	Camera Install	D		0.00	0.00	LS1	3.00	109.50

Summary **Close**

- Summary view: Rolls up all labor grades into actual units/costs.

Actual Labor Costs

Labor Task	Description	D/I	Phase	Estimated			Actual	
				Units	Unit Cost	Labor Grade	Units	Cost
Camera Install	Camera Install	D		0.00	0.00		3.00	109.50

Detail **Close**

- A new button in the Actual column/Other row shows the breakdown of other costs by expense type.

Expense Type	Amount
Other	600.00
Tax	400.00

8. Job - Time Sheet form:

- This is the hierarchy for the Pay Rate:
 - a. Does the labor task have an override wage rate?
 - Yes: Then use the override wage rate.
 - No: Go to step b.
 - b. Is the job marked as prevailing wage?
 - Yes: Go to step c (Prevailing Wage Path)
 - No: Go to step f (Non-Prevailing Wage Path)

Prevailing Wage Path

- c. Does the technician have a prevailing wage labor grade?
 - Yes: Go to step d.
 - No: Use the technicians regular pay rate.
- d. Is the labor task marked as 'direct'?
 - Yes: Go to step e.
 - No: Use the technicians prevailing wage labor grade's indirect wage rate.
- e. Does the job have a prevailing wage assigned to the technician's labor grade?
 - Yes: Use the job's prevailing wage rate.
 - No: Use the technicians prevailing wage labor grade's direct wage rate.

Non-Prevailing Wage Path

- f. Does the technician have a non-prevailing wage labor grade?
 - Yes: Go to step g.
 - No: Use the technician's regular pay rate.
- g. Is the labor task marked as 'direct'?

- Yes: Use the technicians non-prevailing wage labor grade's direct wage rate.
 - No: Use the technicians non-prevailing wage labor grade's indirect wage rate.
 - If a user manually changes a defaulted rate, there is a confirmation warning.
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